SVITZER

COMMUNICATION AND INVESTOR RELATIONS POLICY

Svitzer Group A/S, CVR no. 44 79 14 47



1 Introduction

1.1 This Communication and Investor Relations Policy (the "Policy") is established by the Board of Directors of Svitzer Group A/S, CVR no. 44 79 14 47 (the "Company") and sets the framework for the Company's communication with investors, analysts and other stakeholders.

2 Policy purpose and objectives

- 2.1 The overall purpose of this Policy is to pursue the following objectives:
 - Ensuring equal access to relevant information by communicating in an adequate, timely and accurate manner in order to facilitate regular trading and fair pricing of the Company's shares;
 - Creating visibility and accessibility for current and potential investors by communicating through company announcements, press releases, the Company website, investor presentations, conference calls, and direct communication and dialogue with investors, analysts and other stakeholders; and
 - Ensuring that the Company follows good corporate governance practices and complies with the rules and regulation for companies listed on Nasdaq Copenhagen A/S.

3 Investor relations objectives

- 3.1 The key priorities of the Company in relation to investor relations are to ensure a fair and correct valuation of the Company through the following:
 - Be known among Danish and foreign institutional investors, as well as among Danish private investors;
 - Seek to obtain coverage by relevant analysts;
 - Communicate with investors, analysts and other stakeholders through company announcements, website, conference calls and other activities directed at investors, analysts and the financial media;
 - Ensuring that the Board of Directors and the Executive Management, as applicable, are briefed on relevant dialogue with investors, analysts or other relevant capital market stakeholders, including any relevant information received; and
 - Hold presentations and meetings for investors and analysts, including road shows as deemed relevant.

4 Communication with investors

4.1 Authorised spokespersons

The following persons within the Company are authorised to communicate with the investor community:

• The Chair of the Board of Directors

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- The CEO
- The CFO
- The Head of Investor Relations.

In addition, other persons may communicate with the investor community on a specific matter subject to instruction and authorisation to do so by the above mentioned persons.

4.2 Communication targets

- 4.2.1 To achieve these objectives and purposes of the Policy, the Company strives to communicate in a professional and effective way and ensure a good, equal and sound relationship with investors, analysts and other relevant capital market stakeholders.
- 4.2.2 The Company will communicate in a way that is:
 - Adequate and timely;
 - Open, honest, responsible and consistent, clear and understandable; and
 - Consistent with the core values and strategy of the Company.
- 4.2.3 The Company will not comment on share price movement of the Company and will refrain from commenting on market rumours or speculative inquiries.

4.3 Company announcements and financial reports

Company announcements are published in accordance with applicable law and regulation and the rules for companies listed on Nasdaq Copenhagen A/S and will be made available on the Company's website immediately when released.

Annual reports and interim reports and quarterly trading statements for Q1 and Q3 will be published in English according to the financial calendar available on the Company's website and will be made available on the Company's website immediately when released.

4.4 Quiet period

For a period of four weeks prior to release of the annual and interim financial reports and quarterly trading statements for Q1 and Q3, the Company maintains a quiet period and therefore does not have meetings with investors or analysts or comment on or discuss any matters related to financial results or expectations.

4.5 Conference calls

Upon the release of financial reports and other major news, the Company may host conference calls with participation of members of the Executive Management. Participants, mainly



analysts and institutional investors, will be given the opportunity to ask questions to members of the Executive Management during such conference calls.

4.6 Presentations

Presentations from conference calls, investor meetings and the like may to the extent deemed relevant be made available on the Company's website after the conference call.

4.7 Capital Markets days and similar events

The Company expects to host Capital Markets Days and similar events when considered relevant. All relevant capital market stakeholders will be invited to participate in such events. Information about upcoming events will be available on the Company's website, and 'Save the date' notifications will be shared with relevant stakeholders in due course.

4.8 Meetings with investors and analysts

The Company will from time to time hold group meetings and one-to-one meetings with investors and analysts. In these meetings, the communication will be based solely on publicly available information.

To the extent the Company is requested to review analysts' models and reports, the Company shall limit its comments to correcting factual historical information.

The Company does not provide opinions on consensus market estimates.

4.9 Investor relations website

The Company has established an investor relations section on its website, which will include share and investor related information, company announcements, financial calendar, financial reports, presentations as well as a number of other investor related matters. It will be possible to subscribe to company announcements, press releases and other news on the investor relations section on the Company's website.

Approved by the Board of Directors on 26 April 2024.